

Govt. Degree College Indora

# **Anti-Ragging Policy**

**Definition of Ragging**: Ragging includes any act that causes or is likely to cause physical or psychological harm or raises apprehension or fear, shame or embarrassment to a student, whether by words spoken or written, or by an act which includes teasing, abusing, threatening or playing practical jokes or causing hurt to a person.

## **Prohibited Acts:**

- ✓ Physical abuse or assault.
- ✓ Verbal abuse, threats, or intimidation.
- ✓ Emotional or psychological harassment.
- ✓ Any form of discrimination or humiliation.
- $\checkmark$  Any act that affects the mental or physical health of a student.
- $\checkmark$  Any behavior that interferes with the academic activity of a student.
- ✓ Any act that damages property.

### **Responsibilities:**

- ✓ College Authorities: It is the responsibility of the college authorities, including the Principal and faculty members, to ensure a safe and conducive learning environment free from ragging.
- ✓ Students: Students are expected to refrain from any form of ragging and report any instances to the appropriate authorities immediately.

### **Action Against Ragging:**

- ✓ Immediate Action: Upon receiving a complaint or witnessing ragging, immediate action will be taken to stop the act and protect the victim.
- ✓ Investigation: An investigation will be conducted promptly, and the accused will be given a chance to present their side.
- ✓ Disciplinary Action: If found guilty, strict disciplinary action will be taken against the perpetrators, which may include suspension or expulsion from the college. Legal action may also be pursued as per the law.
- ✓ Support for Victims: Victims of ragging will be provided with necessary support, counseling, and protection.

#### **Awareness and Prevention:**

- ✓ Regular awareness programs and workshops will be conducted to educate students about the negative consequences of ragging and the importance of maintaining a respectful environment.
- ✓ Senior students will be encouraged to mentor and guide junior students positively rather than engage in ragging.

### **Compliance:**

- ✓ All students, faculty members, and staff are expected to comply with this anti-ragging policy.
- Any failure to comply or any attempt to suppress complaints related to ragging will be considered a serious offense and dealt with accordingly.

This policy is in line with the directives of the University Grants Commission (UGC) and aims to create a safe and nurturing environment for all students.

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